### Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Product name: UB European REIT Legal entity identifier: 743700EGYTKNLZMJ8P87

### Environmental and/or social characteristics

#### Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The EU Taxonomy is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environ**mentally sustainable economic activities. That Regulation does not lay down a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

Did this financial product have a sustainable investment objective?							
•• Yes	No						
<ul> <li>It made sustainable investments with an environmental objective:%</li> <li>in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li> <li>in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li> </ul>	<ul> <li>It promoted Environmental/Social (E/S) characteristics and while it did not have as its objective a sustainable investment, it had a proportion of% of sustainable investments</li> <li>with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li> <li>with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li> </ul>						
It made sustainable investments with a social objective:%	<ul> <li>with a social objective</li> <li>It promoted E/S characteristics, but did not make any sustainable investments</li> </ul>						

# To what extent were the environmental and/or social characteristics promoted by this financial product met?

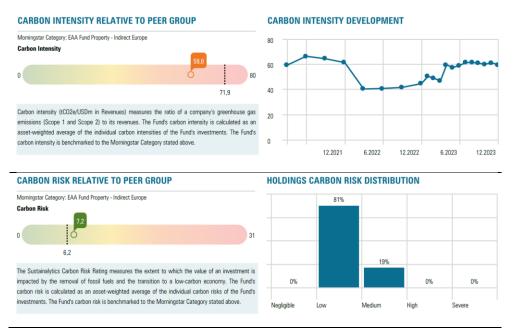
The environmental and/or social characteristics promoted by this fund are climate change mitigation, and sector and industry specific significant environmental and societal factors that would typically cause elevated ESG risks in the industry in question.

### How did the sustainability indicators perform?

#### ...and compared to previous periods?

Promotion of climate change mitigation was measured by monitoring the carbon intensity and carbon risk indicators of the fund. The indicators are based on Sustainalytics and Morningstar ESG-databases and methodologies. The overall

carbon risk of the fund is low. Carbon intensity was lower and carbon risk slightly higher compared to the Morningstar category consisting of similar funds. During this reporting period the carbon intensity of the fund increased. The indicators developed as follows, status in Q4 2023 and previous periods:



The adequate management and prevention of potential negative impacts caused by sector and industry specific significant environmental and societal factors that would typically cause elevated ESG risks in the industry in question, was measured by monitoring the ESG risk indicators of the fund. The indicators are based on ESGdatabases and methodologies of Sustainalytics and Morningstar. In assessment of the ESG risks the indicator takes intoo account to what kind of ESG risks a company is exposed to and how well it manages those risks. Significant sources of ESG-risk vary according to sector and industry. Low ESG-risks indicate that either a company's ESG-risk exposure is minor, or that it manages its risks well.

The overall ESG-risk of the fund was low, and the risk level was slightly lower than in the peer group Morningstar category comprised of similar funds. The ESG-risk of the fund continued to decrease in this reporting period. The indicators developed as follows, status in Q4 2023 and previous periods:

SUSTAINABILITY RATING



SUSTAINABILITY RISK RELATIVE TO PEER GROUP Global Category: Real Estate Sector Equity Sustainability Risk

ó

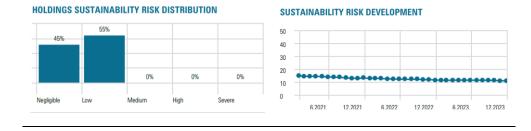
13,6

The Momingstar Sustainability Rating is based on relative fund comparison according to Momingstar's methodology, where Momingstar benchmarks funds according to their current and historical sustainability risk factors. The Fund's rating relative to its peer group is measured by the number of globes ranging from five (let to performing 10%) to one (like least performing 10%).

The Sustainalytics ESG Risk Rating measures the degree to which a company's economic value is at risk due to Environmental (E), Social (S), and Governance (G) factors. The Fund's sustainability risk is calculated as an asset-weighted average and classified on a five-point numerical scale: negligible (I-10), low (10-20), medium (20-30), high (30-40), and severe (2-40).

50

Severe Risk





### How did this financial product consider principal adverse impacts on sustainability factors?

The fund considered principal adverse impacts using a risk-based -approach. The principal adverse impacts are analyzed in connection with sustainability risks during the due-diligence process, and monitored during the investment. If anomalies such as exceptionally high values are detected in the analysis, the reasons behind them are investigated prior to investent. Potential investments with exceptionally high adverse impacts may be excluded from investments. At present limited data availability may limit the analysis of principal adverse impact. The principal adverse impact indicators of the fund Q4 2022:

PRINCIPAL ADVERSE IMPACT (PAI) INDICATORS	D	ATA COVERAGE
Mandatory Indicator – Greenhouse Gas Emissions: GHG Emissions, Scope 1 (CO2e Tonnes per Year)	97	92,4%
Mandatory Indicator – Greenhouse Gas Emissions: GHG Emissions, Scope 2 (CO2e Tonnes per Year)	102	92,4%
Mandatory Indicator - Greenhouse Gas Emissions: GHG Emissions, Scope 3 (CO2e Tonnes per Year)	838	92,4%
Mandatory Indicator – Greenhouse Gas Emissions: GHG Emissions, Scope 1–3 (CO2e Tonnes per Year)	1 038	92,4%
Mandatory Indicator - Greenhouse Gas Emissions: Carbon Footprint, Scope 1-3 (CO2e Tonnes per EURm Invested)	30	92,4%
Mandatory Indicator – Greenhouse Gas Emissions: Carbon Intensity, Scope 1–3 (CO2e Tonnes per EURm in Revenues)	391	92,4%
Mandatory Indicator - Greenhouse Gas Emissions: Exposure to Companies Active in the Fossil Fuel Sector (%)	0,0%	95,6%
Mandatory Indicator – Greenhouse Gas Ernissions: Share of Non-Renewable Energy Consumption (%)	51,6%	68,9%
Mandatory Indicator - Greenhouse Gas Emissions: Share of Non-Renewable Energy Production (%)	1,6%	40,3%
Mandatory Indicator - Greenhouse Gas Emissions: Energy Consumption Intensity (GWh per EURm in Revenues)	-	0,0%
Mandatory Indicator - Biodiversity: Activities Negatively Affecting Biodiversity Sensitive Areas (%)	0,0%	95,6%
Mandatory Indicator Water: Emissions to Water (Tonnes per EURm Invested)	-	0,0%
Mandatory Indicator - Waste: Hazardous and Radioactive Waste (Tonnes per EURm Invested)	0	95,4%
Mandatory Indicator – Social and Employee Matters: UN Global Compact Principles and OECD Guidelines Violations (%)	0,0%	95,6%
Mandatory Indicator - Social and Employee Matters: Lack of UN Global Compact and OECD Monitoring and Compliance Mechanisms (%)	53,7%	91,9%
Mandatory Indicator – Social and Employee Matters: Unadjusted Gender Pay Gap (%)	29,2%	15,1%
Mandatory Indicator - Social and Employee Matters: Ratio of Female to Male Board Members (%)	40,1%	99,6%
Mandatory Indicator - Social and Employee Matters: Exposure to Controversial Weapons (%)	0,0%	95,6%
Voluntary Indicator – Greenhouse Gas Emissions: Investments in Companies without Carbon Emission Reduction Initiatives (%)	26,4%	95,6%
Voluntary Indicator – Social and Employee Matters: Investments in Companies without a Human Rights Policy (%)	8,3%	95,6%



#### What were the top investments of this financial product?

The largest holdings based on portfolio weighting are presented in the table below.

#### **TOP 15 HOLDINGS BASED ON PORTFOLIO WEIGHTING**

Portfolio Date: 31.12.2023

	Portfolio Weighting (%)	Sustainability Risk (ESG)	Sustainability Risk, Environmental (E)	Sustainability Risk, Social (S)	Sustainability Risk, Governance (G)	Carbon Intensity	Carbon Risk	UN Global Compact Status
Mercialys SA	3,2	Negligible	2,4	1,7	4,7	27	Low Risk	Compliant
Merlin Properties SOCIMI SA	3,2	Negligible	0,6	2,0	4,6	42	Low Risk	Compliant
LEG Immobilien SE	3,1	Negligible	2,3	1,5	3,0	337	Low Risk	Compliant
CTP NV Ordinary Shares	3,0	Negligible	3,3	4,5	1,7	71	Low Risk	Compliant
Assura PLC	3,0	Low	3,9	3,1	6,4	0	Low Risk	Compliant
TAG Immobilien AG	3,0	Negligible	1,0	1,6	3,8	99	Low Risk	Compliant
Segro PLC	2,9	Negligible	2,3	1,3	4,3	8	Low Risk	Compliant
Shurgard Self-Storage SA	2,9	Low	-	-	-	16	Low Risk	Compliant
Tritax EuroBox Euro Ord	2,8	-	1,1	3,6	5,1	-	-	-
Tritax Big Box Ord	2,7	-	1,8	1,3	4,4	-	-	-
Big Yellow Group PLC	2,7	Negligible	3,8	0,9	4,8	13	Low Risk	Compliant
UNITE Group PLC	2,6	Low	5,6	3,7	6,2	127	Medium Risk	Compliant
Safestore Holdings PLC Ordinary Shares	2,6	Low	4,7	2,1	6,1	12	Medium Risk	Compliant
Hamborner REIT AG	2,6	Low	-	-	-	358	Medium Risk	Compliant
Icade	2,6	Negligible	0,9	1,7	4,5	3	Low Risk	Compliant

The following table presents the largest holding by sector and country.

	Sector	% Assets	Country	EU SFDR Classification
Mercialys SA	Real Estate	3.2	FRA	_
Merlin Properties SOCIMI SA	Real Estate	3.2	ESP	-
LEG Immobilien SE	Real Estate	3.1	DEU	_
CTP NV Ordinary Shares	Real Estate	3.0	NLD	-
Assura PLC	Real Estate	3.0	GBR	_
TAG Immobilien AG	Real Estate	3.0	DEU	-
Segro PLC	Real Estate	2.9	GBR	_
Shurgard Self-Storage SA	Real Estate	2.9	FRA	_
Tritax EuroBox Euro Ord	-	2.8	GBR	_
Tritax Big Box Ord	-	2.7	GBR	-
Big Yellow Group PLC	Real Estate	2.7	GBR	_
UNITE Group PLC	Real Estate	2.6	GBR	_
Safestore Holdings PLC Ordinary Shares	Real Estate	2.6	GBR	_
Hamborner REIT AG	Real Estate	2.6	DEU	_
Icade	Real Estate	2.6	FRA	_

LARGEST INVESTMENTS

The list includes the investments constituting **the greatest proportion of investments** of the financial product during the reference period which is: year 2023

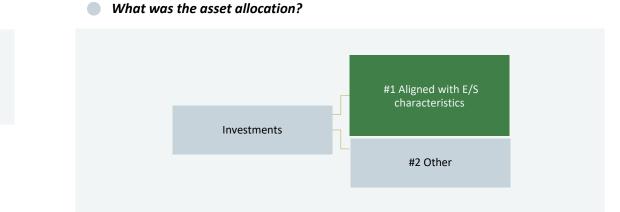


### What was the proportion of sustainability-related investments?

The fund made investments that promote environmental and/or social characteristics and took these characteristics into account in all investment decisions

(category #1). All investments were aligned with the environmental and/or social characteristics. all investments were covered by the application of the fund's exclusion criteria, positive selection based on environmental and social characteristics, stewardship and engagement activities, and the alignment with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights, as well as their underlying conventions.

Category "#2 Other" included only currency hedges and cash positions that are necessary for the execution of the investment strategy.



**#1** Aligned with E/S characteristics includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#20ther** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

In which economic sectors were the investments made?

The fund invested mainly on the European real estate market.

Asset allocation describes the share of investments in specific assets.

#### INVESTMENT SECTOR DISTRIBUTION



PROPORTION OF INVESTMENTS INVOLVED IN FOSSIL FUELS				
Fossil Fuel Involvement	0.09			
Thermal Coal Extraction Involvement	0.09			
Thermal Coal Power Generation Involvement	0.09			
Oil Sands Extraction Involvement	0.09			
Arctic Oil & Gas Exploration Involvement	0.09			
Oil & Gas Production Involvement	0.09			
Oil & Gas Power Generation Involvement	0.09			
Oil & Gas Products and Services Involvement	0.09			



# What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Category "#2 Other" included only currency hedges and cash positions that are necessary for the execution of the investment strategy. Minimum environmental and social safeguards did not apply to currency hedges and cash positions.



# What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The fund's investment process includes ESG-integration: The fund included information on environmental and social characteristics into the investment decision process and carried out positive selection of the investment targets based on environmental and social characteristics.

The fund promoted environmental and socialcharacteristics as an active owner by voting in the general meetings of the investee companies through ISS Proxy Voting service. The votes of the fund are cast based on a sustainability-promoting voting policy (International Sustainability Proxy Voting Guidelines). The votes are given

to promote among others transparency, climate change mitigation and good governance, as applicable to the themes of each meeting and votable ballot. In 2023 there were 74 meetings including voting, and the fund voted in 66 meetings on different markets as follows:

#### Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
United Kingdom	21	21	100.00%
Belgium	10	10	100.00%
Germany	8	8	100.00%
France	7	7	100.00%
Sweden	6	6	100.00%
Luxembourg	5	1	20.00%
Netherlands	5	4	80.00%
Finland	3	0	0.00%
Spain	3	3	100.00%
Guernsey	2	2	100.00%
Norway	2	2	100.00%
Austria	1	1	100.00%
Ireland	1	1	100.00%

In addition, the fund participated in United Banekr's general stewardship and engagement activities, including the CDP-campaign investor letters and Science Based targets -initiative (<u>https://www.cdp.net/en/campaigns/science-based-targets</u>)